

MEMORANDUM OF UNDERSTANDING
between the
Willows Unified Teachers Association
and the
Willows Unified School District

The parties have reached a negotiated collective bargaining agreement for fiscal year 2009-2010.

The agreement includes four (4) specific calendar days of no work and no pay.

The term of this Memorandum of Understanding and salary schedule for fiscal year 2009-2010 shall expire on June 30, 2010.

The salary schedule for 2009-2010 is attached as Exhibit #1.

The calendar for 2009-2010 is attached as Exhibit #2.

The 2010-2011 salary schedule effective July 1, 2010 is attached as Exhibit #3.

The 2010-2011 salary schedule is effective without further negotiations between the parties and shall not be changed without a completion of the negotiations process pursuant to Government Code 3540 et. sec.

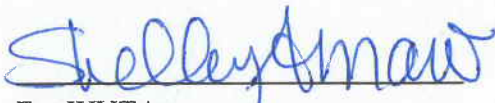
Pay for the remainder of the 2009-2010 year will be calculated and applied as a 177 day work year.

Examples:

Class II, Step 1: $\$54,489/181=301.04$; $\$301.04 \times 4=1,204.78$ and $\$1,204.78/3$ remaining pay periods = $\$401.59$ per pay period deducted.

Class III, Step 10: $\$62,462/181=345.09$; $\$345.09 \times 4=1,380.38$ and $\$1,380.38/3$ remaining pay periods = $\$460.13$ per pay period deducted.

Class V, Step 16: $\$78,010 /181=430.99$; $\$430.99 \times 4=1,723.98$ and $\$1,723.98/3$ remaining pay periods = $\$574.66$.



For WUTA
Shelly Amaro, President



For the District
Steve Olmos, Superintendent

4-16-10
Date: _____

4/16/10
Date: _____

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2009-2010**

days 177

STEP	CLASS II AB < 30 semester hours	CLASS III AB + 30 semester hours	CLASS IV AB + 45 OR MASTERS semester hours	CLASS V AB + 60 OR MASTERS +15 semester hours	STEP
1	53,285	53,297	53,308	53,319	1
2	53,285	53,308	53,319	54,679	2
3	53,285	53,319	54,679	54,679	3
4	53,285	54,679	54,679	55,880	4
5	54,409	54,679	55,880	57,079	5
6	54,409	56,278	58,284	59,479	6
7	54,409	57,881	60,681	61,883	7
8	54,409	59,479	63,081	64,281	8
9	54,409	61,082	65,482	66,681	9
10	54,409	61,082	67,881	69,084	10
11	54,409	61,082	70,282	71,481	11
12	54,409	61,082	70,282	73,882	12
13	54,409	61,082	70,282	73,882	13
14	54,409	61,082	70,282	73,882	14
15	54,409	61,082	70,282	73,882	15
16	54,409	61,082	70,282	76,286	16
17	54,409	61,082	70,282	76,286	17
18	54,409	61,082	70,282	76,286	18
19	54,409	61,082	70,282	76,286	19
20	54,409	61,082	70,282	79,484	20
21	54,409	61,082	70,282	79,484	21
22	54,409	61,082	70,282	79,484	22
23	54,409	61,082	70,282	79,484	23
24	54,409	61,082	70,282	79,484	24
25	54,409	65,199	75,204	83,230	25

Masters Degree = \$ 700 additional Required Extra Credential = \$ 700 additional (See A.8.9 of WUTA Contract)

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Current non-credentialed teachers are frozen at their present placement and any new non-credentialed teacher hired after 6/30/01 will be placed at \$27,401 until completion of their credential.

High School Counselor will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by 199 days (High School Counselor work year). This calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

District Nurse will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by the number of assigned work days (District Nurse work year). The calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

Notes:

Reflects no Increase effective July 1, 2008. 2008-09 no change/Board approved 03/05/09.

2009-10 four fourlough days/Board approved 03/31/10, 05/06/10

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WILLOWS UNIFIED SCHOOL DISTRICT

2009/2010 SCHOOL YEAR

CERTIFICATED/STUDENT CALENDAR

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

J
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AUGUST

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	Th	F	S
				1	2/	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18/•	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12/	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	






MAY

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	Th	F	S
		1	2	3	4•	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Easter is April 4, 2010.

-  = Teacher Inservice Day
-  = School Begins
- / = End Quarter/Semester
- = All Student Minimum I
-  = School Ends
-  = Schools Not In Session
-  = Furlough Days

177 Teacher Days
176 Student Days

Trimester dates for Murdock = 11/06/09; 2/26/10; 5/28/10
Board Approval: April 3, 2008
Board Approval with Furlough Days: April 1, 2010 & May 6, 2010

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2010-11**

# days						181
STEP	CLASS II AB < 30 semester hours	CLASS III AB + 30 semester hours	CLASS IV AB + 45 OR MASTERS semester hours	CLASS V AB + 60 OR MASTERS +15 semester hours	STEP	
1	54,489	54,501	54,513	54,524	1	
2	54,489	54,513	54,524	55,915	2	
3	54,489	54,524	55,915	55,915	3	
4	54,489	55,915	55,915	57,143	4	
5	55,639	55,915	57,143	58,369	5	
6	55,639	57,550	59,601	60,823	6	
7	55,639	59,189	62,052	63,281	7	
8	55,639	60,823	64,507	65,734	8	
9	55,639	62,462	66,962	68,188	9	
10	55,639	62,462	69,415	70,645	10	
11	55,639	62,462	71,870	73,096	11	
12	55,639	62,462	71,870	75,552	12	
13	55,639	62,462	71,870	75,552	13	
14	55,639	62,462	71,870	75,552	14	
15	55,639	62,462	71,870	75,552	15	
16	55,639	62,462	71,870	78,010	16	
17	55,639	62,462	71,870	78,010	17	
18	55,639	62,462	71,870	78,010	18	
19	55,639	62,462	71,870	78,010	19	
20	55,639	62,462	71,870	81,280	20	
21	55,639	62,462	71,870	81,280	21	
22	55,639	62,462	71,870	81,280	22	
23	55,639	62,462	71,870	81,280	23	
24	55,639	62,462	71,870	81,280	24	
25	55,639	66,672	76,904	85,111	25	

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Notes:

Reflects no Increase effective July 1, 2008.

Reflects no increase 2009-10

Board approval - 05/06/10

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